



## Robert Moorhouse

Consultant

After being a client of Flow for 10 years, Robert was so impressed with 'our purpose' and 'ways of working' that he decided the only way to spend more time with us was to join us!

Robert calls on the skills and expertise he gained working in multinationals as a senior manager to compliment the programs he delivers. Robert also has a passion for coaching, both business and personal and is a member of the Irish Coach Institute.

A qualified yacht-master who spends the off-season working on his boat and the summer season sailing to far flung lands. He is just as comfortable under the water and spends the occasional weekend scuba diving with the Drogheda Sub aqua Club.

### Qualifications include:

2007: Diploma in Personal & Business Coaching, Irish Coach Institute, (ICI)

2009: Accreditation for LSI, LSI 2, GSI & OCI in Human Synergistics

2009: Situational leadership, from the Centre for Leadership Studies Leadership.



## John Slattery

Consultant

John Slattery has 12 years experience in the Professional Services industry, working with PwC. John, a qualified chartered accountant, was responsible for leading teams on the audits of Investment Funds' clients, some with valuations of over \$4 billion, in his four years as an auditor.

During the subsequent eight years, John went on to hold senior roles in the firm with a focus on people and business development. As part of this brief, John designed, lead and facilitated training programmes locally in Ireland and across Europe.

John designed and lead the delivery of an internal progamme, focussed on building relationship to 1,100 staff in PwC Ireland. John was a central member of a facilitation team that delivered a training course to over 500 high-performing PwC staff across Europe on how to become a distinctive advisor, with a particular emphasis on communications skills.

In 2016 John set up Inspo, a people dynamics business. Through Inspo, he is currently advising organisations in the Professional Services, Technology and Healthcare sector to drive quality and high performance across their organisation.

### Qualifications include:

BA in Accounting and Finance – DCU

ACA Qualified.

Completing a Higher Diploma in Psychology in DBS.



## Paul Dicker

Consultant

Paul Dicker is a professional trainer, facilitator and executive coach. He specialises in the development and delivery of a variety of training programmes primarily in the areas of leadership, management and personal improvement.

Paul has over 30 years of commercial experience in both London and Dublin working within financial services and consulting environments.

Certified in Insights Discovery, Myers Briggs Type Indicator (MBTI) and Life Styles Indicator (LSI).

### Qualifications include:

1<sup>ST</sup> class Honours Degree in Financial Services (University of Manchester 1998)

Qualified Financial Adviser (QFA). 2001

Diploma in Personal and Business Coaching (Irish Lifecoach Institute 2008)

Myers Briggs Type Indicator (MBTI), (OPP 2011)

Insights Discovery (2012)

Life Styles Indicator (LSI), Human Synergistics (2012)

Mindfulness Based Cognitive Therapy Programme (completed 2014)

ACT MBI course (completed 2016)



## Theresa Nanigian

Consultant

Theresa joined Flow Group with a wealth of corporate experience in both consulting and line management. She has also worked with McKinsey & Company, American Express and GlaxoSmithKline, advising and leading executives in organisational development, strategic planning and implementation, and new business development. She splits her professional life between corporate advisory work and a visual arts practice. Theresa was born in the U.S., has lived in Dublin for over 18 years and recently received her dual Irish-American citizenship.

### Qualifications include:

BA in Psychology – University of College Dublin

MBA – Columbia University, New York

BA in Business – Babson College, Massachusetts

MA in New Media Art – National College of Art & Design, Dublin

BA in Fine Art – Dublin Institute of Technology, Dublin